

FALL 2018

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IN-LINE WITH LASFAA

A publication of the Louisiana Association of Student Financial Aid Administrators

PRESIDENT'S MESSAGE

Greetings LASFAA Members! First, I would like to thank everyone who has supported me and entrusted the Board of Directors to make decisions on your behalf. I have a newfound respect for the volunteers who work year after year to organize training sessions for our members, especially the fall conference. The most significant lesson learned this year is that Financial Aid Administrators in Louisiana truly cares for one another.

Recently, we lost one of the matriarchs of LASFAA, Ms. Mildred D. Higgins. Her reputation as a phenomenal person and Director of Financial Aid

preceded her. I looked forward to meeting Ms. Higgins and was not disappointed when the opportunity presented itself. I was pleased that LASFAA honored Ms. Higgins by naming our High School Scholarship in her honor.

To continue the legacy of servant-leadership, Mary Sue Rix's Mentor-Protégé program began this summer and I look forward to communicating with my mentee each month. I have learned from my mentee to remember that there is life beyond financial aid and I hope she has learned that financial aid is only a job if you don't love what you do.

Next month, we will be celebrating 50 years of service. The Board of Directors and committee members have been working diligently to make this year's fall conference informative and memorable. The theme is **N.C.I.S.: New Orleans** (Newfound Commitment to Intercollegiate Service). Our Associate Members and Exhibitors are playing a major role by hosting a vendor bingo contest and adding a few extras that you must attend the conference to see.

This year, we are inviting all Past Presidents to join us at the Awards Luncheon and Masquerade Social Thursday, October 18th. One of our Past Presidents, E.T. Winzer is travelling from Washington, D.C. and agreed to be our keynote speaker. Megan Coval, Vice President of Public Policy and Advocacy for NASFAA, is providing us with updates and also agreed to facilitate a session.

Remember to bring non-perishable items for this year's charity, Second Harvest Food Bank. Monetary donations are also accepted. I know many members were unable to serve on a committee and will not be able to attend the conference, but everyone can Give Big this year! The raffle challenge will continue through the second day of the conference. SU, LCTCS, and LAICU versus UL, LSU, and Proprietary Systems....this is going to be exciting and rewarding. We want to raise at least \$10,000 and I know we can do it, together.

After all of the sessions and fun activities, don't forget to have a safe time enjoying the beautiful city of New Orleans. The Steamboat Natchez cruise boasts live jazz music, a tour of the city, and a New-Orleans style cuisine. Hope you decide to join us.

Lastly, I would like to thank the leaders of our amazing institutions for their continued support. The Presidents, Chancellors, Vice-Chancellors and other supervisors make it possible for us to pool our resources to help one another. We are only competitors in sports, the rest of the time we are like an extended family.

Again, thank you for allowing me to serve as LASFAA's 2018 President and I look forward to seeing you at our 50^{th} Fall Conference.

Katraya Williams, Southern University at Shreveport, Director of Financial Aid

INSIDE EVERY ISSUE:	
President's Message	1
Volunteer Spotlight	2
School Profile	9
The Watercooler	11
Crossword Puzzle	11
Funny Pages	12

Save the Date 12

INSIDE THIS ISSUE:

8 "Knows" for Budgeting	3
Happy National Financial Aid Day	4
A Foster Student's Perspective	5
Mildred Higgins Tribute	_1
Protégé Scholarship Recipients	1

Volunteer Spotlight: Jessica Alford Ott, LSU Delegate-At-Large

The LASFAA Volunteer Spotlight shines on Jessica Alford Ott, the Associate Director of Financial Aid at Louisiana State University A&M.

Volunteer activities with LASFAA: LSU Delegate, Cost of Attendance Committee, Fall Conference Site Committee

How long have you been in financial aid? 13 years

How did you get your start in financial aid? I started off as a work study student worker.

What is the most rewarding part of your job? The most rewarding part of the job for me is really making a difference in someone's life. We see hundreds, if not thousands, of students throughout our careers but the ones that stick with you are the ones that are very grateful for your littlest things that you may not think are not so big but are the biggest things to them.



What case/student will you be most likely to remember for the rest of your life? After the flood in 2016, I met a teacher who was dropping off one of his students to us. The student did not have any paperwork started, but we spent time together completing everything to make sure everything was done so the student could move into the dorms. After that, the teacher and his family along with the student gave me the biggest hug. The student and I keep in touch now just for any little advice. I have now become the 'second' mom.

What is the most difficult aspect of your job? I think the most difficult aspect of the job is having the conversations with students and/or parents about not being able to afford to attend due to a financial barrier. **How do you cope with stress on the job?** Take a break from the current stressor.

Who has been the biggest influence/mentor on your career? My biggest mentor in my career is my current supervisor, Amy Marix. She has always been supportive of me volunteering for LASFAA. She also recognizes my passion for financial aid as well as students in general.

What is/was your favorite volunteer experience? My favorite volunteer experience is working diabetic camp with my mom.

What do you do when you are not working? Spending time with my husband, son (Calen), and daughter (Emersyn).

What do you like about living in Louisiana? Food and family, of course.

What is the most unusual place you have vacationed? Jamaica. It is not really unusual though.

What is your favorite restaurant? Burgersmith

568 members

What was the last book you read? Women's Murder Mystery Club Series by James Patterson

If you could change anything in our industry, what would it be? The last minute changing regulations.

Do you have any advice for your fellow financial aid administrators? Take a breath, as soon as you blink it will be over.

If you were not in financial aid, what would you be doing now? Maybe a teacher, so that I could enjoy my summers! ©

Membership Update

Welcome back!

Campus Logic

Total Members: New to LASFAA:

Cognition Financial/Suntrust 61 institutions

KHEAA

Work Day

Black Belt Help



8 "Knows" for Budgeting Money in CollegeSubmitted by Christie Smith, Sallie Mae

Money management doesn't have to be a struggle for college students. Here are eight tips that can help, whether you're a student or a parent helping your child navigate new financial waters. (And parents, these can be helpful refresher budgeting tips for you, too.) It just takes "Know" how.

- 1. Know what you've got. Start by making a budget. This can help set priorities and make wiser spending choices. A simple way to start is with the Sallie Mae® Monthly Budget Worksheet. By taking stock of monthly income and what you're spending, it will help you to...
- **2. Know where it's going.** You've got big expenditures like tuition, room/rent, weekly groceries, car, gas, insurance, and textbooks. Then there are impulsive purchases: fancy coffees, movies, and eating with friends. Subtract these

from your available income (from a job, grant, savings, or other source), and it'll be clear where the money goes each month.

- **3. Know the difference between a "need" and a "must have."** Sure, it would be nice to have a new laptop, smart watch, or a big trip. But do you have available funds to do it? If there's enough money at the end of the month, instead of spending it, put it in a savings account and save up for a "must have" or other big purchase.
- **4. Know the score.** A student loan may be your first experience with credit, so take this opportunity to learn about credit health, including paying credit cards on time, not running up large balances, and making sure you're not the victim of identity theft. If you have a Sallie Mae loan, you can get a free quarterly FICO® Score, along with the key reasons for your score.* And you can request a free credit report annually at AnnualCreditReport.com.
- **5. Know how to save money by being a student.** Take advantage of that college ID. Eat at the dining hall instead of eating out. Use the school gym instead of a private gym membership. Go to campus events. And look for off-campus stores and services offering discounts or specials with a valid ID.
- **6. Know how to save on purchases.** Why pay full price? Check out sales, use coupons (and sign up for coupons online), buy store brands, use a price comparison app before making a purchase, and see if someone's selling an item you're looking for. Most of all, don't charge items you can't afford.
- **7. Know how to prepare for the unexpected.** If your car suddenly needed \$300 of repairs, could you pay for it? Or would you have to charge it and keep paying interest on the balance? Part of the budgeting exercise should be to start an emergency fund, even if a small amount is set aside each month.
- **8. Know where to go for more information.** Here are some free online resources to help you get started with a budget and to learn more about smart money management:
 - SallieMae.com/PlanForCollege
 - SallieMae.com/FICO
 - Mint.com
 - GoodBudget.com
- * Borrowers and cosigners may receive their FICO® Score quarterly after the first disbursement of their student loan. FICO® Scores are delivered only to borrowers and cosigners who have an available score, are based on data from TransUnion, and may be different from other credit scores. This benefit is not available to Vermont residents and may change or end in the future. FICO® is a registered trademark of the Fair Isaac Corporation in the United States and other countries.

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Happy National Financial Aid Day!

Submitted by Matt Lehmann, Sr. Marketing Assoc. Great Lakes Educational Loan Services, Inc.

It's a bit ridiculous when you think about October 18 being National Chocolate Cupcake Day. It's also Necktie Day in Croatia—where the necktie was born. More importantly, October 18 is National Financial Aid Day, and that's something servicers, lenders, and others who work with you to support your students can wholeheartedly get behind. That's because what you do matters in the lives of students and families—not just that day, but for many weeks and years to come. While every career has its challenging days, take time to remind yourself of the huge reward that results from all your hard work. People who can access and succeed in higher education are on a path to a better life, and you're a vital part of making that possible.

Let's face it. Instead of Necktie Day, today should really be Hat Day because you wear so many of them.

- You're a magician. You can magically turn a spreadsheet of borrowers who are struggling with repayment into effective email outreach that reminds borrowers they have options, and that they can contact their financial aid office or loan servicer for help finding a solution.
- 2. **You're a coach.** You teach, guide, and encourage your students to learn vital skills related to budgeting, banking, loan selection and repayment, credit, and identity theft so they can win at the game of life.
- 3. You're a customer service representative. Even when it's been a long day and you're ready to go, you patiently answer that one last phone call to chat with a student who desperately needs to find a scholarship, grant, or private loan to help her complete her senior year.
- 4. **You're a firefighter.** When tuition deadlines loom, you're the last line of defense in putting out fires that threaten to extinguish a student's enrollment eligibility. (This explains why, during certain times of the year, you may go home feeling hot, sweaty, and exhausted.)
- 5. **You're a manager.** Not only do you manage endless projects, tasks, and staff, you may be the person who sets policy for your team and takes tough calls from internal and external customers, enforcing your rules and gathering feedback to develop more effective policies.
- 6. **You're the face of your school** for students and families who worry about paying for an education. Maybe you don't set your school's tuition, policies, or housing rates, but you probably hear a lot about them. Your patience and calming presence remind frazzled students and families that you're there to help them pay for their education.
- 7. **You're a compliance wizard.** You know about—and enforce—important rules and regulations to maintain your school's eligibility to provide a variety of financial solutions that help your students afford education.
- 8. You're a team player. When your colleagues are on vacation or sick leave, you take pride in making sure the team shows up at game time, stepping in to do your best at whatever position the team needs you to play at the time.

It's your day! Celebrate by wearing a necktie if you usually don't, or go without if you prefer. Bake or buy chocolate cupcakes to take to work, or just order in for lunch with your colleagues if you're too busy for a proper celebration.

But whatever you do, take just a few minutes to feel good about what you do for a living because it matters. We know how hard you work and value your dedication to making a positive lifelong difference in the lives of your students.

Matt is a Senior Marketing Associate with Great Lakes, serving schools in LA, AZ, IN, IL, KY, MI, and TX. You can reach Matt at 877-500-0131, or by email at matt.lehmann@glhec.org Additional information about Great Lakes can be found online at schools.mygreatlakes.org.



What Financial Aid REALLY Feels Like: A Former Foster Student's Perspective

By Amy Glynn, VP of Financial Aid and Community

May was National Foster Care Month, and CEO Gregg Scoresby, an active member of the foster care community in Arizona, sat down with me to talk about the unique challenges former foster kids face throughout their higher-education journey. We also talked about ideas for better supporting this at-risk population—fewer than three percent of kids in foster care graduate from a four-year college by age 26.

That blog post hit very close to home for Edmundo Saavedra. A Phoenix native, Edmundo joined CampusLogic in 2017, after nearly a decade spent working with First Generation students in higher education. "If you ever want to know what navigating the financial aid journey is like from a foster kid's point-of-view, just let me know," he said. "I was in the system since the age of eight, and if there's anything I can do to help make things better I'm all-in."

Amy: Edmundo, where does your story begin?

Edmundo: I was born and raised in Arizona, along with my four siblings. As the oldest, my instinct was always to ensure my family was safe and provided for. It wasn't the most stable home situation, and it disintegrated even more when our mom left. My father tried really hard to keep us all together, but it fell apart. We were in and out of the foster care system a few times in the years after mom left, but it wasn't until I was eight years old that we officially became wards of the court. We all ended up placed with different foster families.

Amy: I can only imagine what a huge adjustment you all had to make in that scenario. Were you able to stay in the same school though, or did you have to switch based on your placement?

Edmundo: It was a huge adjustment, emotionally, physically, academically—we were all split up. During my eight years in the system I was transferred to 12 different foster homes and attended six different schools. In your earlier piece with (Continued on page 6)

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Borrow Responsibly We encourage students and families to start with savings, grants, scholarships, and federal student loans to pay for college. Students and families should evaluate all anticipated monthly loan payments. and how much the student expects to earn in the future, before considering a private student loan.

This information is for borrowers attending degree-granting institutions only. Applications are subject to a requested minimum to \$1,000. Current credit and other eligibility criteria apply.

1 Sallie Mae reserves the right to approve a lower loan amount than the school-certified amount.

2 This promotional benefit is provided at no cost to undergraduate borrowers with loans that first disburse between May 8, 2017 and June SLM Corporation and its subsidiaries, including Saltie Mae Bank, 30, 2018. Borrowers who reside in or attend school in Maine are not appropriately or agencies of the United States of America. eligible for this benefit. No cash value. Terms and Conditions apply.

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(Continued from page 5) Gregg you talked about how foster kids are two times as likely to be absent from school than other kids, and that we lose four to six months of academic progress each time a school change occurs. I can absolutely vouch for that. Those transitions are difficult. Every time one happened, I missed weeks of class—not because of truancy. You'd have to go to the new school, usually spend time in whatever they had as a 'Welcome Room' for new students, and then would integrate into your new classroom where they probably were learning something different lesson-wise than your old school was. I remember getting into a lot of fights, being disruptive. But when you're a kid whose whole world has been disrupted, and you're trying to navigate it on your own—feeling like people are looking at you like you don't fit in—it's not hard to understand the bad behavior.

Amy: I understand that a teacher helped you get a full scholarship?

Edmundo: Yes, exactly. In middle school, a teacher saw potential, went to bat for me and got me a full scholarship to Brophy College Preparatory, a private academy in central Phoenix. As long as I maintained my grades and stayed out of trouble, my tuition would be covered. It changed the trajectory of my life.

Amy: From foster care to Brophy must have felt like navigating a whole new world.

Edmundo: It was—and it was the first time I saw the kinds of opportunities that exist for people after high school. Brophy's curriculum was rigorous because college was the obvious next step for all Brophy grads. That certainly hadn't been the case at my public school, where only about 20% of students went on to earn a college degree. At Brophy, I knew that I wanted to keep going with my education past high school. But a lot of the time it was a struggle, and college could certainly feel out of reach.

Amy: Why did you choose emancipation?

Edmundo: I needed a better home situation, one that was stable. Thanks to the support



system at Brophy, I was able to make a solid case for emancipation. It took months to get through the emancipation process. One example: I had no way to locate my social security card or birth certificate, so I took the bus back and forth to the social security office. It took me six months to replace the documents I needed. Things like no home address, inconsistent records, the money to pay something that seems as small as an \$8 fee... it all adds up.

When it's done, it's not like there's an emancipation agency that comes and helps you figure out how to find low-income housing, or file your taxes. You're just suddenly a grown up, on your own, at 16. With a world ahead of you, and not a lot of answers. I went to school during the week, worked weekends in construction as an English/Spanish translator on job sites, and tried to figure out what to do next.

Amy: In all honesty, what were your 3 biggest concerns every day?

Edmundo: What I was going to eat, whether I could make rent, and if my siblings were okay.

Amy: Basic needs for survival were your biggest concerns. Filling out the FAFSA, or searching for the right fit for higher education likely fell far down on your to-do list.

Edmundo: They certainly weren't tops on the list, but thanks to my Brophy education I was pretty much guaranteed I could attend one of the top three universities in Arizona. In high school, I had no idea want a Pell grant was. I did know that I needed to fill out a FAFSA, but I didn't know where to get it. When I finally got one, it was a printed copy and I had (Continued on page 7)



(Continued from page 6) no idea how to fill it out. I couldn't answer a lot of the questions about my parents, or my housing... I got overwhelmed pretty quick and gave up. Meaning I gave up on the Financial Aid option, but I didn't give up on higher education.

Amy: Did people point you toward financial aid options you definitely qualified for as an emancipated student?

Edmundo: The financial aid conversation was a gap at Brophy, mainly because 99% of their students never need to have that conversation. When I went to Arizona State University, I didn't know I qualified for financial aid so I took out private loans because I had good credit. My hope is that we encourage change in the foster care system so that financial aid conversations, and conversations around the importance of higher education for changing your life happen earlier, more frequently, more deliberately, in Junior High or even elementary school. Had I been more informed, I would have tried harder to keep up my GPA in order to qualify for more scholarships or other types of aid.

Amy: You funded your entire education on personal loans, didn't you?

Edmundo: I did, mainly because everything about the financial aid process was so confusing—and asked me to provide information I just didn't have. As a sophomore I spoke to the aid office, and they gave me access to more loans. I took them, because I could pocket the difference to help me pay rent. In my junior year I volunteered at Maggie's Place, and a youth counselor told me I qualified for grants. I went back to the ASU FinAid office and asked for the forms for students who had been wards of the court. They found them for me—they had to search—but those forms asked me to provide information about my parents' whereabouts, which I had no way of answering. So I just gave up.

(Continued on page 8)

(Continued from page 7) Amy: That's really frustrating. Schools are no longer required to ask for supporting documentation to prove you were a ward of the court, yet 50% of schools still do. It's an unnecessary burden on students who already have to fight harder for admittance.

Edmundo: It's insane, I agree. Ninety percent of the kids who go through the system don't have any support—trust me, of all the ones I went through the system with, a lot didn't make it and ended up on the streets or in jail. They're completely on their own. Over-verification is keeping kids who were in foster care away from the aid they need. To be denied this small form of restitution feels deplorable.

Amy: Children of foster care children often end up wards of the court themselves. Education is crucial to breaking that cycle. How do you suggest the system needs to change so that aid is allocated to the people who need it most?

Edmundo: Education was the best thing that ever happened to me. It did so much more than give me a job, it gave me a world of opportunities, and people don't realize how key that is to kids in the system. We should find any way we can to simplify the process for these students. Creating more barriers just exacerbates the cycle. And when you consider how much aid goes unused, doesn't it make sense to help them get the aid they need, without all the additional red tape?

Schools talk about increasing their low-income, first-generation student populations, but what programs are they truly implementing? Are they doing outreach to current and former students in foster care in high schools in their area? Are they making communications bilingual? Are they creating resources that are easy to understand—and easy to find? This is the greatest at-risk population—there's so much we can be doing to help ease their path.

A proven leader in higher education, Amy Glynn spent more than a decade in financial aid, ensuring products and services were in compliance with Federal Title IV regulations while meeting the highest service levels possible. Today she is the Vice President of Financial Aid & Community Initiatives at CampusLogic. She earned her Master of Science in Higher Education from Walden University



Save the Date!!!

LASFAA 50th Fall Conference

October 17th -19th at the historic Le Pavillon Hotel in New Orleans

Conference theme: N.C.I.S.: New Orleans 2018 (Newfound Commitment to Intercollegiate Service)

Activities will include a jazz dinner cruise, scavenger hunt, vendor bingo, and a masquerade social.

The 50th LASFAA Fall Conference is sure to be a hit with special guest speakers:

- Megan Coval, NASFAA VP of Public Policy & Advocacy
- Marcus Culpepper, Office of Inspector
 General
- ET Winzer, Director of School Experience, Department of Education

The Fall Conference charity is:



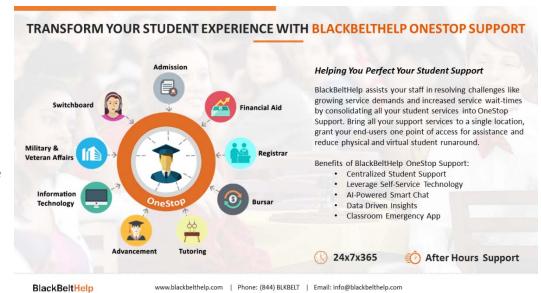
Second Harvest Food Bank is leading the fight against hunger in South Louisiana by providing food access, advocacy, education, and disaster response. Second Harvest provides food and support to 700+ community partners and programs across 23 parishes. www.no-hunger.org

School Profile

By Frankie Everett, Financial Aid Director, University of Louisiana Monroe

What year was your institution founded? Ouachita Parish Junior College opened in 1931 and eventually became the University of Louisiana Monroe in 1999.

Was your institution ever known by any other name? Northeast Center of Louisiana State University in 1934; Northeast Junior College



in 1939; Northeast Louisiana State College in 1950; Northeast Louisiana University in 1970.

What is your current undergraduate and/or graduate enrollment? 8,992 total undergraduates, graduates, & professional students.

What types of degrees do you offer and what's your largest or most popular program? Bachelor, Masters, Graduate, & Professional. The Nursing and Pharmacy programs are very popular and competitive.

Is your campus primarily residential, commuter, or online? Residential

If you have athletics programs, what is your most successful program? We offer 9 women's & 6 men's Div. I sports. The men's basketball team has seen success in recent years, but the shining star is the Water Ski Team who has won 28 of the 38 national championships, since the National Collegiate Water Ski Association tournament's inception in 1979.

Do you have a school mascot? What are your school colors? Warhawks. Maroon & Gold.

Do you offer institutional grants and/or scholarships? Yes.

Do you run on semesters, quarters, trimesters, or another schedule? Semesters.

Do you offer programs using credit hours or clock hours? Credit hours.

What type of financial aid management system do you use? Banner What is one thing EVERYONE should know about your institution that they might not know already? ULM is the only college with a Bayou running through its campus (Bayou DeSiard), and has the only state-funded Pharmacy program in Louisiana!









Mrs. Mildred (DiPietro) Higgins entered into eternal rest on September 4, 2018, at the age of 99. Mrs. Higgins was dedicated to the provision of financial aid services to students for 66 years. She began as a Bursar then became a Director of Financial Aid at Southern University in Baton Rouge. After retirement from Southern, she became the Director of Financial Aid at Xavier University in New Orleans where she retired in 2012. Mrs. Higgins was a loving mother, grandmother and great-grandmother known fondly by all as "Grannie." Her home and heart were always opened to all. Professionally she was known as a demanding yet compassionate supervisor. She is well known for her statement "It's okay not to know, it's a sin not to learn." She will be missed by ALL. She was a graduate from Bucknell University in Lewisburg, Pennsylvania. The Louisiana Association of Student Financial Aid Administrators honored her by naming a scholarship, Mildred D. Higgins High School Scholarship, where donations in lieu

of flowers may be mailed to Lynette Viskoski, LASFAA Treasurer. She received an Award of Commendation from President Barrack Obama in 2012 and was a charter member of Jack and Jill. Survived by her daughter, Aeneid H. Mason; son, Rodney G. Higgins II; grandchildren, Chad M. Mason and Kimberli S. Mason. Preceded in death by her husband, Dr. Rodney G. Higgins Sr.; parents, Joseph and Helen DiPietro; and sister, Kathryn Rollins.







If it's happening in LASFAA, it's happening at...

The Watercooler

Morgan Guillory, Financial Aid Counselor at McNeese, got engaged to Joshua Broussard on July 20th (pictured top).

Marla Herrington, Assistant Director of Financial Aid at ULM, received her 5-year service pin.

Joni Leggio, Assistant VP of Lela, completed 30 years of service (*pictured bottom*).

Melissa McRight, Financial Aid Coordinator at McNeese, received her 10-year service pin.

Judy Smith, Associate Director of Financial Aid at ULM, received her 15-year service pin.





If you or someone you know has received a promotion, taken a new job, or experiences a significant life event, email: everett@ulm.edu

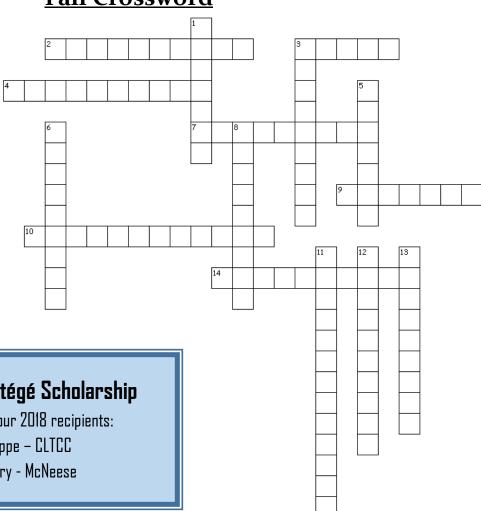
Fall Crossword

ACROSS

- 2. "red stick"
- 3. "Cajun capital of America"
- 4. Delgado CC chancellor
- 7. leopard dog
- 9. Technology chair Amy
- 10. LA state bird
- 14. "Blueberry Hill" singer

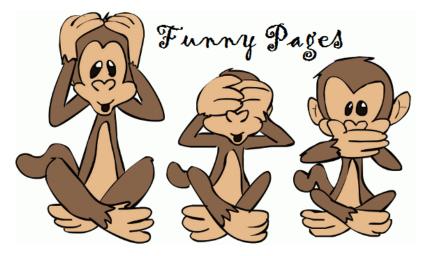
DOWN

- 1. "Union, ___, and confidence"
- 3. Above-ground crypt
- 5. NASFAA President Justin
- 6. Site Selection chair Lisa
- 8. ULL leading rusher
- 11. Lake __ Causeway
- 12. SWASFAA Treasurer
- 13. Southeastern president



Mary Sue Rix Protégé Scholarship

Congratulations to our 2018 recipients: Kendall Phillippe – CLTCC Morgan Guillory - McNeese



Got one to share? Send it to everett@ulm.edu. All submissions will be published anonymously.

"I was emailing with a student asking how both parents can be in the household, when mother is marked as widowed and filed 2016 taxes as such.... Apparently student wanted to list deceased father in household because HIS ASHES ARE IN THE HOUSE. He's been cremated and his urn is on the mantle."



SAVE THE DATE

10.17-10.18 - NSEA (Milwaukee, WI)

10.16 - LASFAA Boot Camp (New Orleans)

10.17-10.19 – LASFAA Fall Conference (New Orleans)

11.5-11.9 – SWASFAA Conference (Little Rock, AR)

11.27-11.30 - FSA Training Conference (Atlanta, GA)

2.25-2.27 - NASFAA Leadership Conference (Washington DC)

Check the LASFAA calendar for webinars & training events available to our membership at: www.lasfaa.org



Lauren Jackson presenting at the Upper Management Meeting in July 2018.

Interested in volunteering for LASFAA? Contact a committee chair below... 2018 Committee Chairs

	=019	committee enang	
Amenities	Sharon Pollard	Exhibitor Liaison	Joni Leggio
Archives	Lauren Jackson	Member Relations	Erica LeJeune
Cost of Attendance	Frankie Everett	Nominations & Awards	Lauren Jackson
Diversity Awareness	Sharmain Lazard-Talbert	Publications	Frankie Everett
Fall 2018 Conference	Alan Jackson	Site Selection	Lisa Pickering
Fall 2018 Conference Site	e La'Charlotte' Garrett	Spring 2018 Conference	Amy Cable
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Financial Aid Awareness	Charles Cambre	Technology/Automation	Rebecca Amy
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